



WESTERN AUSTRALIA POLICE
PUBLIC SERVICE OFFICERS SALARY RATES
UNDER THE PUBLIC SERVICE GENERAL AGREEMENT, 2006

EFFECTIVE FROM 09 / 03 / 2007
PAID PAY PERIOD ENDING 22 / 03 / 2007

CLASSIFICATION		PAY SCALE GROUP	PAY SCALE LEVEL	® 4.0% INCREASE				RATE PER HOUR	TAXATION THRESHOLDS 2006-07	AFTERNOON / NIGHT SHIFT WT1272
				RATE PER ANNUM 9/03/2007	RATE PER FORTNIGHT 9/03/2007	RATE PER FORTNIGHT (CASUAL) 9/03/2007	ANNUAL LEAVE LOADING 9/03/2007			
Level 1	U/17 YEARS	LEVEL 1	01	16,694	640.03	768.04	224.01	8.5337	16.5% > \$6,000 p.a. > \$230.03 p.f.	22.22
	17 YEARS	LEVEL 1	02	19,510	747.99	897.59	261.80	9.9732		22.22
	18 YEARS	LEVEL 1	03	22,757	872.47	1,046.96	305.36	11.6329		22.22
1st YEAR 2nd YEAR 3rd YEAR 4th YEAR 5th YEAR 6th YEAR 7th YEAR 8th YEAR 9th YEAR	19 YEARS	LEVEL 1	04	26,342	1,009.92	1,211.90	353.47	13.4656	31.5% > \$25,000 per annum > \$958.47 per fortnight	22.22
	20 YEARS	LEVEL 1	05	29,582	1,134.13	1,360.96	396.95	15.1217		22.22
	21 YEARS	LEVEL 1	06	32,497	1,245.89	1,495.07	436.06	16.6119		22.22
	22 YEARS	LEVEL 1	07	33,496	1,284.19	1,541.03	449.47	17.1225		22.22
	23 YEARS	LEVEL 1	08	34,496	1,322.53	1,587.04	462.89	17.6337		22.22
	24 YEARS	LEVEL 1	09	35,489	1,360.60	1,632.72	476.21	18.1413		22.22
	25 YEARS	LEVEL 1	10	36,489	1,398.94	1,678.73	489.63	18.6525		22.22
	26 YEARS	LEVEL 1	11	37,489	1,437.28	1,724.74	503.05	19.1637		22.22
	27 YEARS	LEVEL 1	12	38,638	1,481.33	1,777.60	518.47	19.7511		22.22
Level 2	28 YEARS	LEVEL 1	13	39,434	1,511.85	1,814.22	529.15	20.1580	22.68	
	29 YEARS	LEVEL 1	14	40,609	1,556.89	1,868.27	544.91	20.7585	23.35	
	1st YEAR	LEVEL 2	01	42,017	1,610.88	1,933.06	563.81	21.4784	24.16	
	2nd YEAR	LEVEL 2	02	43,097	1,652.28	1,982.74	578.30	22.0304	24.78	
	3rd YEAR	LEVEL 2	03	44,231	1,695.76	2,034.91	593.52	22.6101	25.44	
Level 3	4th YEAR	LEVEL 2	04	45,431	1,741.76	2,090.11	609.62	23.2235	26.13	
	5th YEAR	LEVEL 2	05	46,686	1,789.88	2,147.86	626.46	23.8651	26.85	
	1st YEAR	LEVEL 3	01	48,409	1,855.94	2,227.13	649.58	24.7459	27.84	
	2nd YEAR	LEVEL 3	02	49,754	1,907.50	2,289.00	667.63	25.4333	28.61	
Level 4	3rd YEAR	LEVEL 3	03	51,138	1,960.56	2,352.67	686.20	26.1408	29.41	
	4th YEAR	LEVEL 3	04	52,560	2,015.08	2,418.10	705.28	26.8677	30.23	
	1st YEAR	LEVEL 4	01	54,510	2,089.84	2,507.81	731.44	27.8645	31.35	
Level 5	2nd YEAR	LEVEL 4	02	56,037	2,148.38	2,578.06	751.93	28.6451	32.23	
	3rd YEAR	LEVEL 4	03	57,609	2,208.65	2,650.38	773.03	29.4487	33.13	
	1st YEAR	LEVEL 5	01	60,638	2,324.78	2,789.74	813.67	30.9971	34.87	
	2nd YEAR	LEVEL 5	02	62,683	2,403.18	2,883.82	841.11	32.0424	36.05	
Level 6	3rd YEAR	LEVEL 5	03	64,809	2,484.69	2,981.63	869.64	33.1292	37.27	
	4th YEAR	LEVEL 5	04	67,017	2,569.34	3,083.21	899.27	34.2579	38.54	
	1st YEAR	LEVEL 6	01	70,564	2,705.33	3,246.40	946.87	36.0711	40.58	
Level 7	2nd YEAR	LEVEL 6	02	72,977	2,797.84	3,357.41	979.24	37.3045	41.97	
	3rd YEAR	LEVEL 6	03	75,473	2,893.53	3,472.24	1,012.74	38.5804	43.40	
	4th YEAR	LEVEL 6	04	78,138	2,995.71	3,594.85	1,048.50	39.9428	44.94	
Level 8	1st YEAR	LEVEL 7	01	82,227	3,152.47	3,782.96	1,082.00	42.0329	47.29	
	2nd YEAR	LEVEL 7	02	85,053	3,260.82	3,912.98	1,082.00	43.4776	48.91	
	3rd YEAR	LEVEL 7	03	88,131	3,378.82	4,054.58	1,082.00	45.0509	50.68	
Level 9	1st YEAR	LEVEL 8	01	93,131	3,570.52	4,284.62	1,082.00	47.6069	53.56	
	2nd YEAR	LEVEL 8	02	96,714	3,707.88	4,449.46	1,082.00	49.4384	55.62	
	3rd YEAR	LEVEL 8	03	101,155	3,878.15	4,653.78	1,082.00	51.7087	58.17	
Class 1	1st YEAR	LEVEL 9	01	106,702	4,090.81	4,908.97	1,082.00	54.5441	61.36	
	2nd YEAR	LEVEL 9	02	110,449	4,234.47	5,081.36	1,082.00	56.4596	63.52	
	3rd YEAR	LEVEL 9	03	114,723	4,398.33	5,278.00	1,082.00	58.6444	65.97	
Class 2		CLASS 1		121,188	4,646.19	5,575.43	1,082.00	61.9492	69.69	
Class 3		CLASS 2		127,654	4,894.08	5,872.90	1,082.00	65.2544	73.41	
Class 4		CLASS 3		134,113	5,141.71	6,170.05	1,082.00	68.5561	77.13	
Class 5		CLASS 4		140,578	5,389.57	6,467.48	1,082.00	71.8609	80.84	



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CLASSIFICATION	PAY SCALE GROUP	PAY SCALE LEVEL	® 4.0% INCREASE				RATE PER HOUR	TAXATION THRESHOLDS 2006-07	AFTERNOON / NIGHT SHIFT WT1272	
			RATE PER ANNUM 9/03/2007	RATE PER FORTNIGHT 9/03/2007	RATE PER FORTNIGHT (CASUAL) 9/03/2007	ANNUAL LEAVE LOADING 9/03/2007				
SPECIFIED CALLINGS										
Level 2/4	1st YEAR	LEVEL2/4	01	42,017	1,610.88	1,933.06	563.81	21.4784	31.5% > \$25,000 per annum > \$958.47 per fortnight	24.16
	2nd YEAR	LEVEL2/4	02	44,231	1,695.76	2,034.91	593.52	22.6101		25.44
	3rd YEAR	LEVEL2/4	03	46,686	1,789.88	2,147.86	626.46	23.8651		26.85
	4th YEAR	LEVEL2/4	04	49,754	1,907.50	2,289.00	667.63	25.4333		28.61
	5th YEAR	LEVEL2/4	05	54,510	2,089.84	2,507.81	731.44	27.8645		31.35
	6th YEAR	LEVEL2/4	06	57,609	2,208.65	2,650.38	773.03	29.4487		33.13
Level 5	1st YEAR	LEVEL 5	01	60,638	2,324.78	2,789.74	813.67	30.9971	31.5% > \$25,000 per annum > \$958.47 per fortnight	34.87
	2nd YEAR	LEVEL 5	02	62,683	2,403.18	2,883.82	841.11	32.0424		36.05
	3rd YEAR	LEVEL 5	03	64,809	2,484.69	2,981.63	869.64	33.1292		37.27
	4th YEAR	LEVEL 5	04	67,017	2,569.34	3,083.21	899.27	34.2579		38.54
Level 6	1st YEAR	LEVEL 6	01	70,564	2,705.33	3,246.40	946.87	36.0711	31.5% > \$25,000 per annum > \$958.47 per fortnight	40.58
	2nd YEAR	LEVEL 6	02	72,977	2,797.84	3,357.41	979.24	37.3045		41.97
Level 6	3rd YEAR	LEVEL 6	03	75,473	2,893.53	3,472.24	1,012.74	38.5804	31.5% > \$25,000 per annum > \$958.47 per fortnight	43.40
	4th YEAR	LEVEL 6	04	78,138	2,995.71	3,594.85	1,048.50	39.9428		44.94
Level 7	1st YEAR	LEVEL 7	01	82,227	3,152.47	3,782.96	1,082.00	42.0329	31.5% > \$25,000 per annum > \$958.47 per fortnight	47.29
	2nd YEAR	LEVEL 7	02	85,053	3,260.82	3,912.98	1,082.00	43.4776		48.91
	3rd YEAR	LEVEL 7	03	88,131	3,378.82	4,054.58	1,082.00	45.0509		50.68
Level 8	1st YEAR	LEVEL 8	01	93,131	3,570.52	4,284.62	1,082.00	47.6069	41.5% > \$75,000 per annum > \$2,875.40 per fortnight	53.56
	2nd YEAR	LEVEL 8	02	96,714	3,707.88	4,449.46	1,082.00	49.4384		55.62
	3rd YEAR	LEVEL 8	03	101,155	3,878.15	4,653.78	1,082.00	51.7087		58.17
Level 9	1st YEAR	LEVEL 9	01	106,702	4,090.81	4,908.97	1,082.00	54.5441	41.5% > \$75,000 per annum > \$2,875.40 per fortnight	61.36
	2nd YEAR	LEVEL 9	02	110,449	4,234.47	5,081.36	1,082.00	56.4596		63.52
	3rd YEAR	LEVEL 9	03	114,723	4,398.33	5,278.00	1,082.00	58.6444		65.97
Class 1		CLASS 1		121,188	4,646.19	5,575.43	1,082.00	61.9492	41.5% > \$75,000 per annum > \$2,875.40 per fortnight	69.69
Class 2		CLASS 2		127,654	4,894.08	5,872.90	1,082.00	65.2544		73.41
Class 3		CLASS 3		134,113	5,141.71	6,170.05	1,082.00	68.5561		77.13
Class 4		CLASS 4		140,578	5,389.57	6,467.48	1,082.00	71.8609		80.84
CAMERA OPERATORS										
Level 1	9th YEAR	LEVEL 1C	14	40,609	1,556.89	1,868.27	778.45	20.7585	31.5% > \$25,000 p.a. > \$958.47 p.f.n.	23.35
Level 2	1st YEAR	LEVEL 2C	01	42,017	1,610.88	1,933.06	805.44	21.4784		24.16
	2nd YEAR	LEVEL 2C	02	43,097	1,652.28	1,982.74	826.14	22.0304		24.78
	3rd YEAR	LEVEL 2C	03	44,231	1,695.76	2,034.91	847.88	22.6101		25.44
	4th YEAR	LEVEL 2C	04	45,431	1,741.76	2,090.11	870.88	23.2235		26.13
	5th YEAR	LEVEL 2C	05	46,686	1,789.88	2,147.86	894.94	23.8651		26.85

NB. New Camera Operators are to commence at Level 1/9th year (LEVEL 1C/14) and due to their shift work arrangements, are entitled to a loading equivalent to 20% of normal salary for five weeks leave; whichever is the greater (PSA Clause 23(11)(b)(ii)).

® The 4.0% pay increase effective from 9 March 2007 is calculated from the annual salaries provided for by the last PSGA 2006 salaries from 10 March 2006.

* The rate of an afternoon/night shift per 7.5 hours is derived from the formula: Annual Salary x 12/313 x 1/10 x 15/100 [PSGA 2006 Clause 23.2]. Also, the minimum amount payable per shift will be payable to an employee with an annual salary of Level 1.7 [PSGA 2006 Clause 23.3]. Refer to the Unsworn Shift Allowances Schedule for additional information.